

REPORT TO: Health and Wellbeing Portfolio Holder
LEAD OFFICER: Director of Health and Environmental Services

19 February 2018

Modern Slavery Statement 2018-2019

Purpose and Background

1. The purpose of this decision is to approve the attached South Cambridgeshire District Council Modern Slavery Statement 2018-2019. This is not a key decision.
2. Section 54, Part 6 of the Modern Slavery Act 2015 requires organisations with a turnover greater than £36 million to produce a modern slavery and human trafficking statement each financial year setting out the steps they have taken to ensure there is no modern slavery in their own business and in their supply chains.
3. Drawing together information from the council's HR, Procurement and Partnership teams, the attached statement (Appendix 1) reflects the policies and procedures currently in place within South Cambridgeshire District Council that ensure that there is no modern slavery and human trafficking within the organisation and across our supply chains.
4. To ensure that this position is maintained, the statement commits us to :
 - Reviewing our key policies to ensure that where appropriate they reference and address modern slavery issues.
 - Ensuring new policies reference and address modern slavery issues where appropriate.
 - Ensure that Modern Slavery is identified as a form of abuse and neglect from which individuals should be safeguarded as part of our Safeguarding Policy and accompanying mandatory training programmes.
 - Consideration of the inclusion of standard modern slavery and human trafficking terms and conditions into the council's contracts.
 - A review of the council's existing contracts list to determine whether any additional action is required.

Recommendation

5. It is recommended that the Modern Slavery Statement 2018-2019, **attached at Appendix A**, be adopted by the Council.

Options

6. The Portfolio Holder is invited to consider and approve the attached Statement, proposing amendments as required. The publication of an annual Modern Slavery statement is a legal requirement. Not publishing a statement could leave the council open to challenge.

Equality and Diversity Implications

7. Adoption of the Statement shows how the Council is committed to meeting its Public Sector Equality duties to eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010.

Effect on Strategic Aims

8. Adoption of the Statement will help to meet the Corporate Plan commitment for South Cambridgeshire's communities to provide thriving, healthy, safe and attractive places to live.

Background Papers: None

Report Author: Richard May – Policy and Performance Manager
Telephone: (01954) 713366
Email: richard.may@scambs.gov.uk